

WANT TO BECOME A BARISTA AT  
COUNTRY GROUNDS COFFEE?



Please send completed cover letter, resume, and four-page employment application to [countrygroundscoffeeco@gmail.com](mailto:countrygroundscoffeeco@gmail.com)

It is the policy of this employer named above (the "Company") to offer equal employment opportunities to all qualified applicants and employees without regard to race, color, age religion, sex, sexual orientation, national origin, marital status, disability, veteran status, or any other characteristics protected by law. This policy applies to all areas of employment, including recruitment, hiring, training and development, promotion, transfer, termination, layoff, compensation, benefits, conditions and privileges of employment and other terms. Applicants are encouraged to request any reasonable form of accommodation that may be required to participate in the application process.

Name:
Date:
Phone:
Email address:
Home address:

How did you hear about us?
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Are you legally able to work in the US?
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What date are you available to start?
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How many hours/week would you ideally like to work?
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Select the days you are available to work (select all that apply)
Monday      Tuesday      Wednesday      Thursday      Friday      Saturday      Sunday

Select the shifts you are available to work (select all that apply)
4:30am - 10:30am      6:00am - 11:00am      10:00am - 3:00pm <i>Anytime between 4:30am - 3pm</i>

Do you have any scheduling requirements/times when you are absolutely unavailable?

Do you expect any drastic changes to your schedule in the next 6 months? If so, please elaborate.

Are you looking for long-term employment? If not, how long do you think you'd stay with us?

Do you have plans to leave town for any reason for more than a week in the next 2-3 months?

Employer #1 - Please include the following information:

- Contact person and their position:
- Phone number for contact person:
- Starting Position:
- Ending Position:
- Duration of Employment:
- Reason for leaving:

Employer #2 - Please include the following information:

- Contact person and their position:
- Phone number for contact person:
- Starting Position:
- Ending Position:
- Duration of Employment:
- Reason for leaving:

Employer #3 - Please include the following information:

- Contact person and their position:
- Phone number for contact person:
- Starting Position:
- Ending Position:
- Duration of Employment:
- Reason for leaving:

Reference #1 - Please include the following information:

- Full name:
- Relationship:
- Company:
- Phone number:

Reference #2 - Please include the following information:

- Full name:
- Relationship:
- Company:
- Phone number:

Reference #3 - Please include the following information:

- Full name:
- Relationship:
- Company:
- Phone number:

Why do you want to work at Country Grounds? Why, specifically do you want to be a barista?

Are you a coffee drinker? If so, what is your favorite drink?

How would your friends describe you?

Please describe your ideal work environment.

**Disclaimer and Signature:**

I certify that all information on this application / information form and any other material provided in conjunction with my application are true and complete and I understand that any misrepresentation or omission of information may disqualify me from employment consideration, and will be considered justification for dismissal whenever discovered if I am employed.

I hereby authorize the Company and its authorized agents to contact persons, educational institutions, employers, and other organizations including, but not limited to those named herein (and in my resume, if any) regarding any information I provide or that may be relative to my employment, and I hereby consent to their providing job related or other relevant information about me and I release the referring person(s) and/or organization and the Company and its agents from any damage or liability that may arise from the utilization of such information.

I understand that if I am hired, I will be required to conform to the policies and procedures maintained by the Company. Further, I understand that the Company follows an "employment at-will" policy, and that in the event I am hired, the Company or I may terminate the employment relationship at any time, for any reason, with or without prior notice and that this "employment at-will" policy cannot be changed unless the change is specifically authorized in writing by the owner or president of the Company. I further understand that this application is not a contract of employment, or a contract with respect to the terms of employment.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_